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JAC-CEN-DEL COMMUNITY SCHOOLS

• EVERY CHILD • EVERY CHANCE • EVERY DAY •

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BARGAINING PUBLIC HEARING AND REGULAR BOARD MINUTES AUGUST 15, 2022

BARGAINING PUBLIC HEARING: Jac-Cen-Del Elementary Library @ 6:00 PM

CALL TO ORDER

- Motion to open the meeting

Motion: James Westerman
 Second: Debra Roberts
 Vote: 4 For

- No public input was received.
- Adjournment

Motion: James Westerman
 Second: Jay Gayheart
 Vote: 4 For

REGULAR SESSION: Immediately following Bargaining Public Hearing

CALL TO ORDER

There were no additions or changes to the agenda.

Those in attendance were Jason Smith, Debra Roberts, James Westerman, James Gayheart, Frederick Unsicker, Nancy Means, Dee Budd, Bill Craddock, Paul Stone, staff and patrons.

Motion: James Westerman
 Second: Debra Roberts
 Vote: 4 For

REPORTS

Elementary Principal Report – Mrs. Dee Budd

- **Beginning of the Year:** The year started off great with a meet the teacher cookout. Both the elementary and high school worked together to make this happen. The buildings were open for parents to visit classrooms. Despite the weather, a cookout was held in the parking lot where 500 hamburgers and hot dogs were served. A huge thank you to our community sponsors for their

Interim Superintendent
Mr. Fred Unsicker
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HS Principal
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HS Assistant Principal
Mr. Jason Hughes
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Elementary Principal
Mrs. Dee Budd
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Interim Activities Coordinator
Mr. Paul Stone
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support. Negangards provided the tent, as well as monetary donations from The Napoleon State Bank, CIVISTA, VOLDICO Insurance, Iron Timbers, and JCD Athletics. Mrs. Budd also thanked all of the staff members that made the evening a success.

- **UDL Training:** Both the high school and elementary are being trained throughout the year in the Universal Design of Learning Model. UDL is an approach to teaching and learning that gives all students equal opportunity to succeed. JCD is partnered with Five Star for this implementation, utilizing our e-learning dates to continue these live training sessions. There are also a couple of virtual training sessions scheduled. This model will support our continued implementation of STEM, PBL, and PLTW.
- **Preschool on the Bus:** JCD has have tried something new this year with their Little Eagles Preschool. Parents reached out about allowing preschoolers to ride the buses. A plan was put together to make that possible. The children are sitting towards the front of the bus and in 5-point harnesses. There are some high school students that are assisting the bus driver to make sure the children are buckled in their seats in the mornings. Mrs. Budd thanked Mr. Craddock and Mr. McQueen for the time and thought into making this happen. This is a great service for our students and parents.
- **NWEA:** The elementary begins NWEA testing on August 15 in grades K-6. This is a formative test that will be given 3 times a year to show growth. The data from these tests are used not only to support instruction, but also to help us gauge how students will perform on ILEARN.
- **Tech Department:** Mrs. Budd wanted to give a special thank you to the tech department for the many hours they spent during the summer getting all student devices ready for distribution. She stated that over the years this process has become almost flawless and there is a lot of time and work behind the scenes to get all of this done.

Athletic Report – Mr. Paul Stone

- **Softball Field Lights:** Mr. Stone has been in contact with Verlin Custer about getting him here to work on our field lights. Pole at softball field is still on the ground. He will inspect all fields when he arrives.
- **Bleachers in Gym:** These need to be repaired. Mr. Craddock has the quotes from the Lee Company to fix both sides.
- **Soccer goal:** Mr. Stone reported that the soccer goal has been repaired.
- **Gym Floors:** The high school floor was sanded in 2013 and the elementary in 2005. Floors usually last around 20 years so the elementary will have to be done soon. This is different than the yearly resurfacing that is done. The high school gym floor has at least one more sanding before it will need to be replaced; it is in very good shape for a floor that age.
- **Soccer Scoreboard:** This piece of equipment has been fixed with a new receiver and new name plates attached. Nevco has stated the board is only 7 years old and is not ready to be replaced. The baseboard scoreboard will need to be upgraded next. The softball scoreboard has been ordered and will ship in October and ready for the spring season.
- **Addition of Sports:** Mr. Stone would like to add men's volleyball, middle school baseball and middle school softball as official sports and have stipends added to those positions. There was good participation in all 3 sports last spring. Mr. Stone will research what needs to be done to make this happen.

Maintenance Report – Mr. Bill Craddock

- **LED Lighting Project:** Mr. Craddock stated this project should be completed by September 1.
- **HVAC Project:** It was reported that we are nearly complete, at 95% with this project. We are still waiting on 2 units for the tech work room and computer lab on south end of building. We are still working on controls and bringing all of our high school control systems under one backbone.
- **Elementary Roof:** JCD has accepted the current offer from the insurance company which will cover 100% of the cost of a complete new roof. Southern roofing was the lowest bid out of the 4 companies who chose to bid. They have received a contract from JCD, have ordered materials, and we are waiting to see their proposed schedule for work to begin.
- **High School Roof :** Mr. Craddock reported the engineer has given us the green light to proceed with re-roofing. We have a tentative budget value of 1.135 million to re-roof the high school. Southern roofing has begun work at the high school. They are going to fix and seal as many of our leaks as possible to get us through the winter. The installation of the new roof will be coming this summer.
- **Parking Lot:** Mr. Craddock is currently obtaining numbers to repair, seal and re-stripe the parking lots for the summer of 2023.
- **Meeting:** Mr. Craddock and Interim Superintendent, Fred Unsicker will meet with the school board building & grounds to prioritize a list of projects and see how we can fund as many of our projects as possible.

PATRON COMMENTS REGARDING ACTION ITEMS

- A staff member wanted to make the board aware of what she is hearing in the public about having non-licensed teachers in high school positions and how this will affect the education of our students.

Mr. Unsicker commented that the shortage of teachers is state wide and not unique to JCD. He commented that many schools are being forced to make decisions to fill these positions that may be out of the norm. He stated that he has taken care in putting the right people in these positions that are motivated and willing to take the training needed to succeed.

ACTION ITEMS

- The board approved the July 18, 2022 regular board meeting minutes.

Motion: Debra Roberts
Second: James Westerman
Vote: 4 For

- The board approved the Special Meeting Minutes of July 27, 2022.

Motion: James Westerman
Second: Debra Roberts
Vote: 4 For

- The board approved the Executive and Special Meeting Minutes of August 9, 2022.

Motion: Debra Roberts
Second: James Westerman
Vote: 4 For

- The board approved payroll and other claims for August 2022.

Motion: James Westerman
Second: Debra Roberts
Vote: 4 For

- The board approved the medical leave of absence for Peggy Burkey from the beginning of the 2022-2023 school year until approximately mid-September 2022.

Motion: James Gayheart
Second: James Westerman
Vote: 4 For

- The board approved the resignation of Jason Walke as high school teacher as of August 1, 2022.

Motion: James Westerman
Second: James Gayheart
Vote: 4 For

- The board approved the resignation of Jason Walke as varsity girls' golf coach as of August 1, 2022.

Motion: Debra Roberts
Second: James Westerman
Vote: 4 For

- The board approved the resignation of Tonya Hughes as special education aide as of August 1, 2022.

Motion: James Westerman
Second: James Gayheart
Vote: 4 For

- The board approved the resignation of Anthony Moorman as varsity girls' softball coach effective immediately.

Motion: James Westerman
Second: James Gayheart
Vote: 4 For

- The board approved the resignation of Anthony Moorman as varsity girls' assistant basketball coach effective immediately.

Motion: Debra Roberts
Second: James Westerman
Vote: 4 For

- The board approved the resignation of Jacob Todd as freshman/JV assistant boys' basketball coach effective immediately.

Motion: James Westerman
Second: James Gayheart
Vote: 4 For

- The board approved the hire of Tonya Hughes as high school teacher, effective August 1, 2022, per master contract pay and benefits.

Motion: Debra Roberts
Second: James Westerman
Vote: 4 For

- The board approved the hire of Sherri Bogan as cook assistant for the high school cafeteria, effective August 1, 2022, per support staff pay and benefits.

Motion: James Westerman
Second: James Gayheart
Vote: 4 For

- The board approved the hire of Crystal Dickman as cook assistant for the high school cafeteria, effective August 1, 2022, per support staff pay and benefits.

Motion: Debra Roberts
Second: James Westerman
Vote: 4 For

- The board approved the hire of Andrew Douglas as JV baseball head coach effective with the 2022-2023 school year, per pay in master contract.

Motion: James Westerman
Second: James Gayheart
Vote: 4 For

- The board approved the hire of Trista Poman as flags/color guard sponsor effective with the 2022-2023 school year, per pay in master contract.

Motion: James Westerman
Second: Debra Roberts
Vote: 4 For

- The board approved the hire of Kayla Bowling as junior high girls' basketball coach effective with the 2022-2023 school year, per pay in master contract.

Motion: Debra Roberts
Second: James Westerman
Vote: 4 For

- The board approved the hire of Karolyn Harmeyer as junior high soccer coach effective with the 2022-2023 school year, per pay in master contract.

Motion: James Westerman
Second: Debra Roberts
Vote: 4 For

- The board approved the hire of Makayla Parcell as varsity girls' golf head coach effective with the 2022-2023 school year, per pay in master contract.

Motion: Debra Roberts
 Second: James Westerman
 Vote: 4 For

- The board approved to donate 10 iPads to Ripley County EMS that were not sold during the buyback portion of the replacement period.

Motion: James Westerman
 Second: James Gayheart
 Vote: 3 For (1 Abstained)

- The board approved to donate 10 iPads and cases to the Ripley County Purdue Extension office that were not sold during the buyback portion of the replacement period.

Motion: Debra Roberts
 Second: James Westerman
 Vote: 4 For

INTERIM SUPERINTENDENT/HIGH SCHOOL PRINCIPAL REPORT

High School Report:

High School is off to a good start. Students are finding a really good routine, and the seventh grade students and new students learned the layout of the school very quickly. Teachers started the year off with a lot of positive activities and have worked to build positive relationships with all students. New staff have worked well to build solid relationships with all students, and are quickly forming solid professional relationships with the rest of the staff.

The AC is working and we appreciate Bill and his crew for working to find ways to maintain consistent temperatures (all new systems are different).

JCD has their first student teacher in three years, Miss Sydney Smith, who is working in our agriculture department with Sarah McGhee.

JCD students will be painting their parking spaces on September 1, 2022. This has turned into a good tradition with our students. Our older kids enjoy it, the art club enjoys it, and the elementary kids enjoy seeing what the big kids paint on their parking spots.

Superintendent Report:

Mr. Unsicker thanked Bill Craddock and the transportation crew for finding a system that works for the transportation of preschool students on school buses. This is a good service for our families, and we are happy to be able to provide it. Thanks to the bus drivers for helping each other out in the morning.

Mr. Unsicker thanked all three office staff teams for helping manage the dual role over the past month. I feel we have a pretty good system worked out and things are working pretty smoothly.

Mr. Unsicker echoed what Mrs. Budd and Mr. Stone said regarding their programs. We are off to a really good start in both buildings. We have our first E-Learning Day on September 2, 2022. We will be receiving some professional training in Universal Design for Learning, continuing our work with Five Star through our Digital Learning Grant. We are intending to do a staff team building activity that afternoon to help the two buildings unite and work even better together.

Mr. Unsicker stated that as he gets into classrooms and around the buildings, he sees a good positive mood in the buildings. It's great to see and he appreciates the work of all teachers and staff.

BOARD COMMENTS

Mr. Smith commented that the vacancy for superintendent has been posted and the deadline to apply is September 6. A survey is going to be posted to our website this week. This will be an anonymous survey to the public that can be completed on what they think we need to look for in a superintendent. These surveys will be reviewed by the board and search committee.

NEXT MEETING

- The next regular meeting of the Jac-Cen-Del School Board of Trustees will be held on Monday, September 19, 2022 at 6:00 PM in the Jac-Cen-Del Elementary Library

ADJOURNMENT

Motion: Debra Roberts
Second: James Gayheart
Vote: 4 For